

January 7<sup>th</sup>, 2021  
 Committee of the Whole

Discussion Items

A. Treasure Trove Giving Circle

Any new developments/discussion

B. Superintendent Evaluation Timeline

See Attachment

C. Transfer Credits

See Attachment

D. Continuation of FCCLA & emergency sick leave

See Attachment

E. 2<sup>nd</sup> semester in-service

- Continue with PLC – Work-time to implement formative and summative assessments
- Add 2 days of Inservice to 2020-21 calendar
  - Wednesdays - March 3<sup>rd</sup> & April 21<sup>st</sup>
  - More Inservice time in 1<sup>st</sup> semester then 2<sup>nd</sup>
  - Provide additional planning time for teachers

F. Additional staff compensation for 2020-21

Rationale

- Pay increases for 2020-21 were conservative due to anticipated, COVID-related, state budget cuts. These budget cuts did not occur.
- All staff have an additional workload during the COVID-19 pandemic
- Maximum amount \$100,000
- Teacher overload \$900/semester

Position	#of people	Amount	Total
Teachers Principal Asst. Principal Nurse Buildings & Grounds Dir. Transportation Dir. Food Service Dir. Counselor	50	\$900	\$45,000
Office Staff Paraprofessionals Custodians Kitchen staff	22	\$500	11,000

Bus Drivers	10	\$200	2,000
FICA 7.65 % = \$ 7650			58,000
\$92,350			

G. Special Education & CESA services for next year

- 1 – ½ special ed teacher & ½ special ed director
  - Will need to contract with CESA for school psychologist services (special ed testing and qualifying)
  - Less paraprofessionals
  - Less CESA contract
  - More oversight and continuous program improvement
- 1- special ed teacher

H. Open Board Seat

See Attachment – Board Policy 113 – Filling Board Vacancies

Information Items

A. SAT Update

B. Non-renewal timelines

Teacher

- Preliminary notice of non-renewal by April 30<sup>th</sup>; (or cannot non-renew)
- Written notice of renewal or non-renewal by May 15<sup>th</sup> (or the previous year's contract remains in force)
- Contracts must be accepted or rejected by June 15<sup>th</sup>
- <https://awsa.memberclicks.net/update-article--a-guide-to-teacher-nonrenewal>

Administrators

- Preliminary notice by January 31<sup>st</sup> ; in writing, by registered mail
- May only non-renew a contract in its expiration year
- Final notice of contract nonrenewal by February 28<sup>th</sup>
- Notice of renewal by February 28<sup>th</sup>
- Contact must be accepted by March 31<sup>st</sup>
- <https://awsa.memberclicks.net/administrator-contracts--key-deadlines-looming>

C. Snow days

- Teacher planning day; No school for students